

Als Arzt nach Deutschland – Wie Sie erfolgreich starten und Ihren Job sichern!

Dr. Lars Holldorf

Athens, 21st September 2013



Going To Germany As a Physician – How To Start Successfully and Secure Your Job!

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Agenda

- 1. Labour Market For Physicians in Germany**
2. Key Qualifications and Hiring Requirements
3. Advice & Insider-Tips
4. Best Practice: DHC's Greece Programme
5. Service & Support by Dr. Holldorf Consult
6. Contact



The German Hospital Market 2012

- ca. 459,000 physicians in Germany in 2012
- ca. 2,000 Hospitals with around 500,000 beds
 - trend towards privatization due to financial limits of public sector
 - private hospitals much more efficient and profitable
 - profitability a crucial need due to DRG system (insurance payment scheme)
- ca. 175,000 hospital physicians in 2012 (+ 5000 vs. 2011)
- Average age: 41,3 years

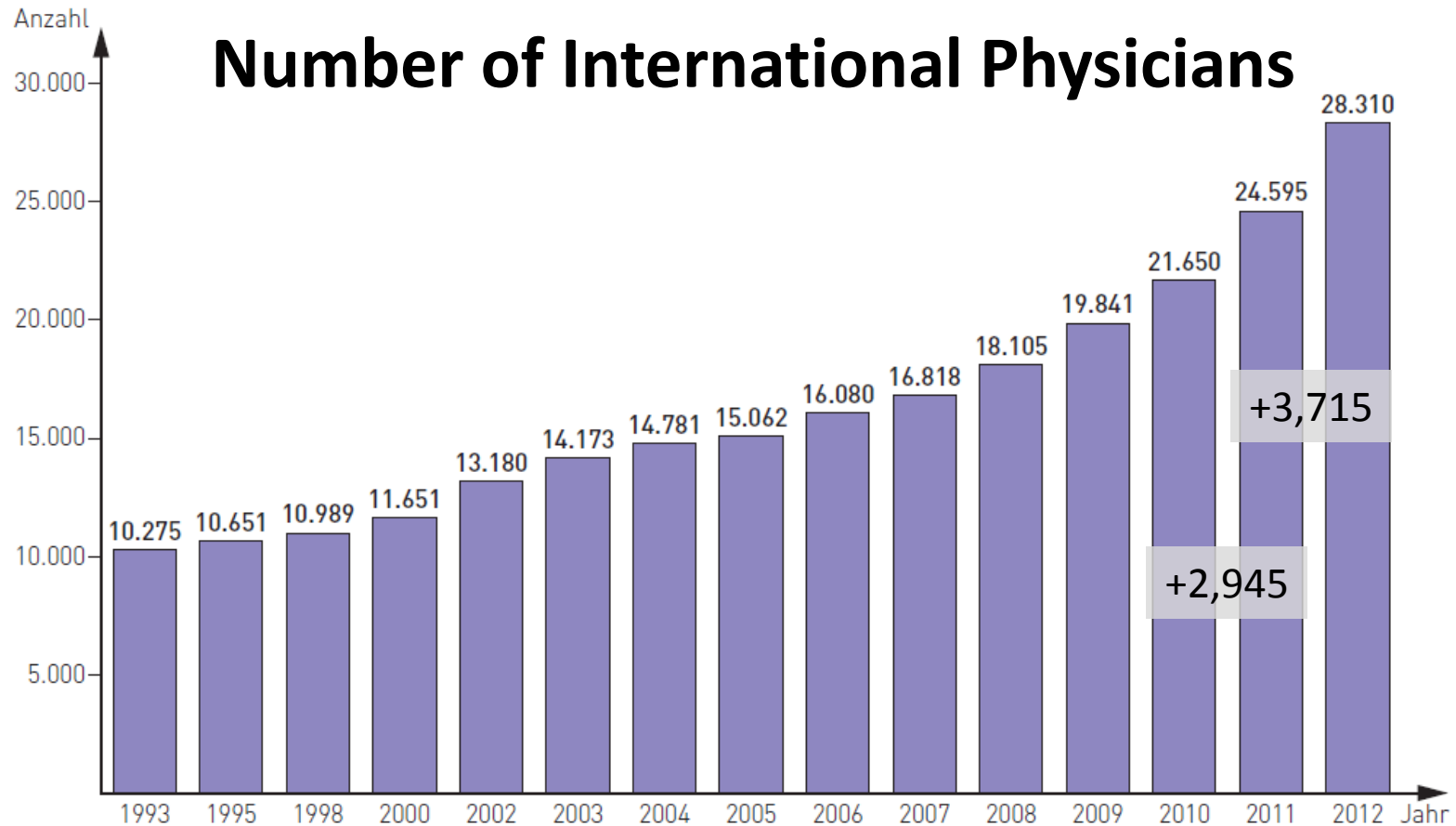


Breakdown International Physicians in Germany

- Nearly every hospital has hired international physicians
- Some hospitals have more than 80% international physicians among “Assistenzärzte”
- Top Countries of Origin in 2012
 - 805 x Romania (total: 2,910)
 - 332 x Greece (total: 2,556)
 - 301 x Hungary
 - 184 x Bulgaria
 - 163 x Slovakia



Number of International Physicians



Quelle: Statistik der BÄK



Does Germany Need More?

- Study by DKG in September 2010
 - in 2010 Germany had 5,500 vacancies for physicians in hospitals
 - in 2019 Germany might have 37,000 vacancies for physicians
- Since 2012 number of vacancies in hospitals has shrunk significantly
- Mid-term and long-term even bigger need for physicians running their own practice!
- **YES! STILL** a need, but requirements have been risen!



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What Determines a Candidate Profile?

1. German Language Skills
2. Level of Know-how From University
3. Intercultural Fit
4. Legal Effort to Hire
5. Experience (in Aspired Specialty)



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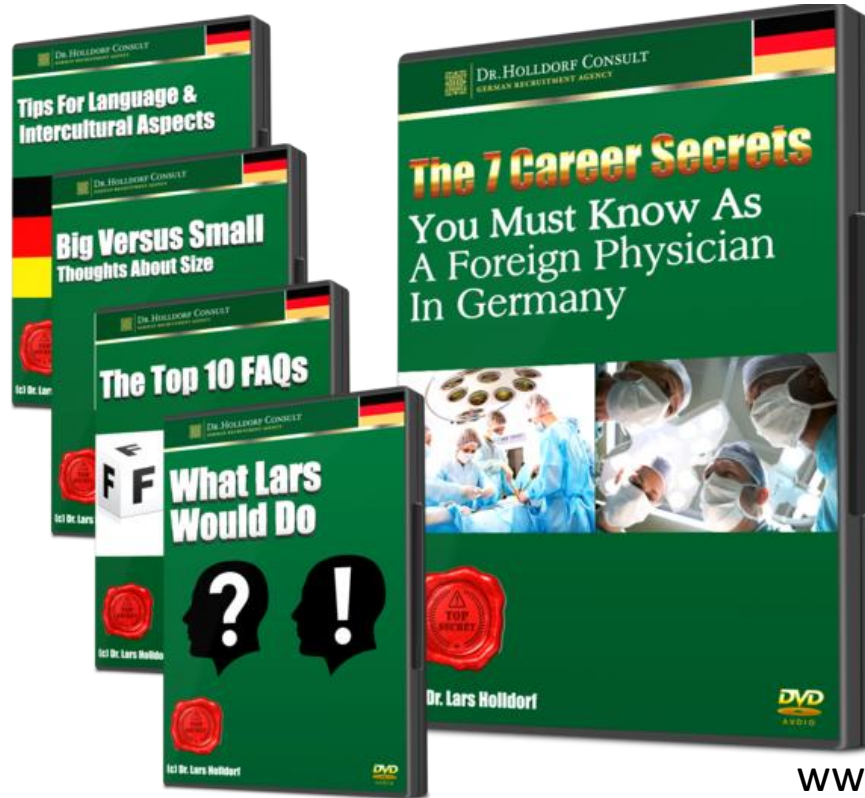
Crucial Advice!

- First ask yourself: “Am I 100% sure that I want to go to Germany and am I willing to accept the challenges that will inevitably arise?”
- Make German language your top priority and try to get better every day!
- Think about “Big Versus Small” – more and more jobs in smaller cities
- Be sure - challenges and problems will definitely arise!

Nevertheless please keep cool, bear them and don't do job-hopping as it would negatively affect your longtime career in Germany.



Get More Detailed Advice...



www.DrHolldorf.de/english



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Dr. Holldorf Consult's >>Greece Programme<<

1. Language Training (in Athens or Skype)
 2. Intercultural Preparation (training in Athens or Skype)
 3. Every candidate gets a mentor in German hospital
 4. Mentor gets intercultural training regarding Greek colleague
 5. Systematic introduction at new work place
 6. No night/weekend duties on your own within the first 3-6 months
- ➔ **Extremely High Long-term Success Rate!**



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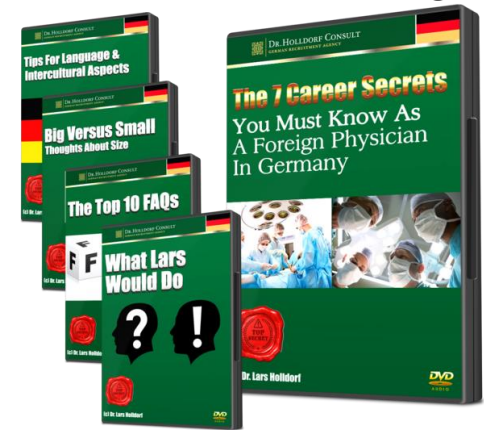
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What You Can Expect

1. Advice regarding an appropriate career strategy for Germany
2. Comprehensive support in finding a job in Germany
3. Support in the application process for “Approbation”
4. Support in dealing with German government agencies
5. Long-term career partnership in Germany

7 Career Secrets & More Package



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Let's Get in Touch...!

More Information About Dr. Holldorf Consult...

Career Support

- » www.DrHolldorf.de/english
- » www.ellines-iatroi.de

German Medical News

- » www.DrHolldorf.de/GMN



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